



TERMS & CONDITIONS FOR EMPLOYERS EFFECTIVE 2 FEBRUARY 2007

PERMANENT OR CONTRACT STAFF

- A once-only recruitment fee will be charged which is the recruitment agency's standard fee.
 - Payment is by the employer only, and may be made by cash transfer, credit card, or PayPal if available.
 - Invoices are due and payable within 14 days of invoice date.
 - No employee may attend an interview arranged via the RecruitmentHeaven.Com web site without signature of the potential employer on this form.
1. Prior to any interview, a contract must be in place between the sponsoring agency and the employer which stipulates the terms and conditions of any placement that may ensure, including specific fees and/or method of calculation of the fee to be charged in the event of successful placement.
 2. The interviewing by a potential employer of any candidate, introduced by RecruitmentHeaven.Com, constitutes the acceptance by that client of the terms & conditions herein expressed.
 3. The sponsoring recruitment agency will issue an invoice following acceptance of offer by the candidate and this is payable, in full, within 14 days of date of issue.
 4. All fees quoted exclude G.S.T unless otherwise stated.

NOTE: ALL FEES & CHARGES ARE PAYABLE BY THE EMPLOYER ONLY.

5. All information regarding prospective employees which is provided to the Employer by RecruitmentHeaven.Com in good faith and the belief that it is correct and not false or misleading in any way. No warranty is given by RecruitmentHeaven.Com to the Employer as to the accuracy of such information and RecruitmentHeaven.Com disclaims all liability for any loss or damage of whatever nature (including liability for negligence) which may be suffered by the client arising out of the Employer's reliance on any representation, act or omission (whether expressed or implied) of any officer, employee or agent or contractor of RecruitmentHeaven.Com. Without limiting the generality of the above this includes all information on prospective employees relating to their skills, suitability, qualifications, curricula vitae, references, employment history, medical records, prior convictions (if any), age or financial background and any opinion expressed by any RecruitmentHeaven personnel.
6. The Employer organisation shall indemnify and keep indemnified any Consultant or RecruitmentHeaven.Com against all suits, actions, claims, proceedings and demands of whatever nature, which a prospective employee who is referred to the organisation by RecruitmentHeaven.Com or a person employed as a result of such a referral may take or make against RecruitmentHeaven.Com, or any consultant, for any loss or damage suffered by that person arising from or relating to any matter connected with that person by the organisation and any things, matters or events which happen or occur during such employment including, but not limiting the generality of the above, any loss or damage suffered by that person arising from or relating to sexual harassment, molestation, unlawful discrimination, defamation, dismissal whether wrongful or otherwise, safety or terms and conditions of employment.
7. Any failure by the Employer to pay any or all amounts due will permit RecruitmentHeaven.Com and/or their representatives to recover the outstanding amounts, interest (under Section 32 of the Supreme Court Act 1932), and all further costs incurred by RecruitmentHeaven.Com and/or its representatives as well as and without limitation any reasonable enforcement expenses including debt collection costs, mercantile agents costs, and legal fees.

I have read and understood all of the above Terms and Conditions and hereby agree to work with RecruitmentHeaven.Com on this basis.

(The above information is agreed to by clicking "I agree with the terms and conditions", which is a compulsory step in registering as an employer with RecruitmentHeaven.Com.)